

# Policy Type: Operational Process

## Policy Name: FCBB Watershed Crew

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Position: **Watershed Crew**

Term: Variable weeks. Chosen by FCBB Board Hiring Committee

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### **General Description of Geographical Location:**

The Covehead-Brackley watershed is made up of five streams and two bays on the north shore of Prince Edward Island covering an area of 73 square kilometers.

### **Accountability**

Crew members will work under the direction of the Watershed Coordinator and Stream Supervisor to carry out their assigned duties in the watershed.

**Duties:** Stream enhancement and watershed restoration activities such as....

- Installation of brush mats, digger logs, stone pools, etc
- Removal of debris in and around streams
- Planting of trees, shrubs
- Restoration of springs
- Shoreline restoration
- Assisting with water testing, fish and wildlife surveys
- Assisting with public and educational events
- Other as required

### **Qualifications:**

- For positions funded by the PEI Employment Development Agency, interested candidates must be registered on the EDA list. The registration information is on the PEI Government web site at <http://www.gov.pe.ca>
- Background in biology, wildlife, environment, or other relevant field preferred
- Stream enhancement experience preferred
- **Must observe safety regulations and directives by Supervisors**
- Must be able to work cooperatively with others
- Should enjoy outdoor environments
- Should be able to handle physical tasks such as lifting and walking for extended periods in various outdoor habitats - fields, woods, streams, etc.

**Salary** –this is an hourly rated position for a specified number of weeks

### **Evaluation**

The performance of a crew member is evaluated periodically in terms of ability to meet the responsibilities and requirements outlined above. A crew member may be dismissed for cause but has the right to processes described in FCBB Human Resources Management Practices.

**Approval date: Board Meeting of 23 May 2013**